

## ***JAMES Accreditation Governance statement***

A 'Higher Education or Further Education Course' that has been successfully accredited by JAMES carries an independent, industry relevant, measure of the ability of the institution to deliver the accredited course or courses as described by the prospectus at the date of the inspection and time of accreditation.

JAMES accreditation criteria are based on current National Occupational Standards for the relevant sector.

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Within our course accreditation process we ensure that education leaders are aware of the need to train and send into the workplace skilled practitioners from as varied a background as possible.

JAMES welcomes into our industry, professionals with the right level of experience, industry knowledge and education, regardless of gender, religion, race or cultural identity.

JAMES recognises that slavery and human trafficking is a real, yet hidden, issue in our society. We are committed to acting ethically, with respect and integrity in all our business dealings and relationships, adopting an 'open to inspection policy' to ensure that any form of slavery is not taking place within our own business or our client supply chains.

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JAMES expects our representatives and visiting assessors to **act and behave in a respectful manner** and we expect the same in return. All conversations and information provided will be held in confidence.

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### The process includes:

- An inspection of the facilities and equipment, as well as technical and academic support.
- Reviewing the course/s content for relevance to industry and good practice.
- Awareness and provision of student wellbeing and hearing education.
- Ongoing awareness and interaction with current industry practices.
- An emphasis on 'Transferable Skills' that can be used in the larger workplace.
- Evidence of a healthy balance between academic and industry experience of the course team.
- Continuing skills development and industry links of the course team.

### After the accreditation award:

- JAMES places **responsibility on the institution to inform of any changes** that take place that may affect the course or courses or their delivery.
- The accreditation process is renewed after a period of three years and can be reviewed after 18 months.
- Industry accreditation of any course will not guarantee successful graduation and successful graduation will not guarantee employment in a chosen career.